

Dear parties,

The MOA Class Action grievance dated 3/14/25 which was filed by NYSCOPBA is hereby resolved as follows:

The discussion of the percentage of NYSCOPBA-represented employees that returned as of March 10, 2025 has been the subject of numerous conversations between the Arbitrator and parties. The State determined that as of March 10, 2025, the 85% of the pre-strike fill level (less resignations) was not achieved in accordance with paragraph 12 of the MOA dated March 8, 2025 ("MOA"). However, the State continued to analyze staffing, including solving issues under section 5 of the MOA to account for additional resignations and retirements. Therefore, after discussions between the Arbitrator and the parties, and in the interest of positive labor-management relations, a more current review of the number of returning employees has now resulted in the parties voluntarily agreeing to fully implement all provisions of the MOA retroactive to March 10, 2025.

Accordingly, the Pre-Hearing Conference/Hearing Dates of 4/8 and 4/15/25 are canceled.

Thank you and I appreciate the opportunity to be of service to the parties.

JMS

NYS/NYSCOPBA Master Arbitrator

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JEFFREY M. SELCHICK, ESQ.

Attorney-Arbitrator